Benefits and Employment in 2017

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Slides #2-5

$\begin{array}{c} \textbf{Definition of ''Disability'' for an Adult} \\ \text{(someone 18 or older)} \end{array}$

"... the inability to engage in any substantial gainful activity (SGA) by reason of any medically determinable physical or mental impairment which can be expected to result in death or has lasted or can be expected to last for a continuous period of not less than 12 months."

Medical Criteria

Part A - medical criteria for adults.

https://secure.ssa.gov/apps10/poms.nsf/lnx/0434001000

Part B - medical criteria for children

https://secure.ssa.gov/apps10/poms.nsf/lnx/0434005000

Slide #6

1935

Passage of the Social Security Act.

Introduced a new concept: a national social insurance system.

Slide #7

Social Security Act

1935	Title II	Social Security
1972	Title XVI	Supplement Security Income
1965	Title XVIII	Medicare
1965	Title XIX	MediCal

Today Social Security Act

Title II Social Security (based on a work history)
Title XVIII Medicare (based on a work history)

Title XVI Supplement Security Income (based on financial need)
Title XIX MediCal (based on financial need)

Slides #9-13

The title II program

Old-Age, Survivors and Disability Insurance (OASDI)

(also called)

SSA Social Security

RSDI Retirement, Survivors, and Disability Insurance

SSDI Social Security Disability Insurance

CDB Childhood Disability Benefit

DWB Disabled Widow(er)s Benefit

An individual receiving Title II benefits is a "beneficiary."

Slide #14

title II - Comes Down to This

The person is either drawing a benefit;

- 1. based on their own work history, or
- 2. as the child or adult disabled child of parent who is an insured worker, or
- 3. as the disabled spouse (50 or older) of a deceased spouse or former deceased spouse.

Title XVI

Supplemental Security Income for the Aged, Blind, and Disabled

(also known as -SSI)

An individual receiving Title XVI benefits is a "recipient."

Slides #16

Who receives SSI?

SSI is provided to three groups of people:

- 1. Financially needy aged individuals someone who is 65 or older;
- 2. Financially needy blind individuals; and
- 3. Financially needy disabled individuals.

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A very important point to always remember.

These are two different benefit programs;

With two different sets of rules;

With two different staff administering the benefits.

Benefits Planning Query (BPQY) Confidential Social Security Data

NAME: EMILY CLAIMANT **SSN:** 123-45-6789

	Social Security Disability Insurance (SSDI)	Supplemental Security Income (SSI)
RECORD	See below	See below
CASH		
Type of Benefit	Disabled Worker	Disabled Individual
Current Status	Current Pay	Current Pay
Statutory Blindness	No	No
Date of Disability Onset	07/08	05/05
Date of Entitlement	12/08	05/05
Full Amount	\$422.00	\$331.00
Net Amount	\$422.00	\$331.00
Others Paid on this Record	No	No
Total Family Cash Benefit	\$422.00	Not Applicable
Overpayment Balance	\$0.00	\$0.00
Monthly Amount Withheld	\$0.00	\$0.00
MEDICAL REVIEWS		
Next Medical Review	09/15	07/16
Medical Re-exam Cycle	3+ years	3+ years
REPRESENTATION		
Representative Payee	Yes	Yes
Authorized Representative	No	No

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NAME: EMILY CLAIMANT SSN: 123-45-6789

NAME	EIVIIL I CL	AIIVIAN I		33N: 123-45				
HEALTH INSURANCE	М	EDICARE		MEDICAI	D			
Туре	PART A	PART B	Eli	gible for Me	edicaid			
			(SSI)(1634 State	es only)			
Start	12/2010	12/2010						
Stop								
Buy-In or Subsidy	No	Yes						
SSI WORK EXCLUSIONS								
Blind Work Expenses								
Impairment-Related Work E	xpenses							
Student Earned Income Exc	clusions							
PASS Exclusion					1			
SSDI WORK ACTIVITY								
Trial Work Months		Start Date:	End:	Used:				
Month of Cessation		N/A						
Current SGA Level		\$1,130.00						
Last Work Review Action		02/12/2012						
IRS Recorded Earnings (Yea	rly)	SSI Rec	orded Earni	ngs (Monthly	/)			

YEAR	EARNINGS	YEAR AR	EARNINGSGS
2003	\$ 617.91	2004	\$ 827.65
2005	\$ 872.46	2006	\$ 722.58
2007	\$1,813.50	2008	\$3,215.55
2009	\$3,027.95	2010	\$3,843.10
2011	\$1,594.86	2012	\$1,018.00

MONTH	EARNINGS	MONTHS	EARNINGS
01/11-01/11	\$ 230.27 (V)	02/11-02/11	\$ 250.98 (V)
03/11-03/11	\$ 317.73 (V)	04/11-04/11	\$ 170.97 (V)
05/11-05/11	\$ 176.53 (V)	06/11-06/11	\$ 264.81 (V)
10/11-10/11	\$ 73.67 (V)	11/11-11/11	\$ 36.00 (V)
12/11-12/11	\$ 54.00 (V)	01/12-01/12	\$ 33.50 (V)
05/12-05/12	\$ 36.00 (E)	06/12-06/12	\$ 54.00 (E)
07/12-07/12	\$ 36.00 (E)	12/12-12/12	\$ 54.00 (E)
01/13-01/13	\$ 36.00 (E)	06/13-06/13	\$ 54.00 (E)

 $http://www.socialsecurity.gov/disabilityresearch/documents/BPQY_Handbook_Version \% 205.2_7.19.2012.pdf$

How to Obtain a BPQY

- 1. Request it at the local office.
- 2. Call the toll-free number and request the BPQY.

Social Security can provide the BPQY to:

- 1. The beneficiary;
- 2. The representative payee;
- 3. Court appointed guardian or conservator; or
- 4. An authorized representative.
- 5. Others must submit two SSA Consent for Release of Information forms (SSA-3288).

Slide #25

How Benefits are Awarded

The basic rules:

- 1. Social Security must give you the most you are entitled or eligible to receive; and
- The money must come from Social Security funds first.
 (SSI funds are general tax dollars.)

Slides #26-29

Order of Benefit Entitlement or Eligibility

TITLE II

and MEDICARE (Title XVIII)

FULL RETIREMENT BENEFITS

To go further down this list the person must be found disabled by Social Security.

DISABILITY BENEFITS

- 1. SSDI
- 2. CDB (RSDI)
- 3. DWB

TITLE XVI

and MEDICAL (Title XIX)

SSI

A person who receives both is a "concurrent beneficiary" and is eligible for a maximum \$755 per month in federal benefits.

Why Does a Person's Benefit Change?

Remember the basic rules:

- 1. Social Security must give you the most you are entitled or eligible to receive; and
- 2. The money must come from Social Security funds first.

Why Does a Person's Benefit Change?

Shannon

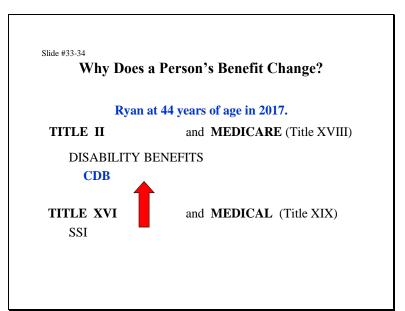
TITLE II and MEDICARE (Title XVIII)

DISABILITY BENEFITS

SSDI

TITLE XVI and MEDICAL (Title XIX)

SSI



Some people get both benefits; they are known as concurrent beneficiaries.

The federal government attempts to give everyone, (who qualifies) a minimum monthly cash benefit to survive on.

The amount of title II benefit will be determined first and the SSI benefit will be adjusted based on the title II benefit.

Together, they can not exceed \$755* in Federal benefits.

(* plus the appropriate California state optional supplement)

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Concurrent Beneficiary - Scenario - John

TITLE II and MEDICARE (Title XVIII)

FULL RETIREMENT BENEFITS

DISABILITY BENEFITS

\$500 1. SSDI

2. CDB

3. DWB

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Concurrent Beneficiary - Scenario - John

TITLE II and MEDICARE (Title XVIII)

FULL RETIREMENT BENEFITS

DISABILITY BENEFITS

\$500 SSDI

CDB

DWB

TITLE XVI and MEDICAL (Title XIX)

\$255 * SSI

(* plus the appropriate California state optional supplement)

Concurrent Beneficiary - Scenario - John

Begins receiving \$735*of Federal SSI and MediCal.

After five month waiting period for title II cash benefits.

(* plus the appropriate California state optional supplement)

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Scenario 2 Sharon at 18 years of age

TITLE II and MEDICARE (Title XVIII)

FULL RETIREMENT BENEFITS

DISABILITY BENEFITS

1. SSDI

2. CDB

3. DWB

TITLE XVI and MEDICAL (Title XIX)

\$735* SSI

(* plus the appropriate California state optional supplement)

Slide #40

Scenario 2 Sharon at 35 years of age

TITLE II and MEDICARE (Title XVIII)

FULL RETIREMENT BENEFITS

DISABILITY BENEFITS

\$450 1. SSDI

2. CDB

3. DWB

TITLE XVI and MEDICAL (Title XIX)

\$305 * SSI

(* plus the appropriate California state optional supplement)

Scenario 4 Sharon at 35 years of age

Father retires - \$1,850 SS Retirement Benefit

TITLE II

and MEDICARE (Title XVIII)

FULL RETIREMENT BENEFITS

DISABILITY BENEFITS

\$450 1. SSDI \$475 2. CDB

3. DWB

TITLE XVI

and MEDICAL (Title XIX)

SSI

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Continue Disability Reviews (CDR)

A CDR is a periodic re-determination - whether a beneficiary continues to be disabled and remains entitled or eligible for benefits.

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Continue Disability Reviews (CDR)

It has two parts: a Medical Review and a Work Review

 $1. \ \ Disability \ ends \ when \ any \ medical \ improvement \ occurs,$

OR

- 2. Disability ends when the individual,
 - Title II is performing Substantial Gainful Activity (SGA) after a series of events have occurred, or

SSI – has earned income exceeding Threshold amount.

If a medical review is not previously scheduled, Medical CDRs are suspended while a person is participating in the Ticket to Work program.

When Do CDRs Occur?

The three levels are:

1. Medical Improvement Expected (MIE)

Diaried within six to 18 months.

2. Medical Improvement Possible (MIP)

Diaried for review every three years.

3. Medical Improvement Not Expected (MINE)

Diaried for review every seven years.

(Currently, MINE reviews can extend up to 15 years apart.)

Slide #45

Let's focus on one benefit program.

Title II

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Title II of the Social Security Act

• 1935 - Retirement benefits (SSA)

• 1939 - Dependent and Survivors (RSDI)

coverage of spouse, former spouse, and children

• 1956 - Disability benefits

(SSDI)

• 1957 - Childhood disability benefits (CDB)

• 1967 - Disabled widow(er)s benefits (DWB)

End Your Confusion: Just Call It "title II"

Social Security

SSA

Old-Age, Survivors, and Disability Insurance (OASDI)

Social Security Disability Insurance (SSDI),

Retirement, Survivors and Disability Insurance (RSDI)

Childhood Disability Benefits (CDB),

Disabled Widow's (or Widower's) Benefits (DWB)

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Title II

Title II is based on a work history and taxes paid to Social Security.

The person, either draws:

- 1. Off their own work record, or
- 2. Off their parent's work record, or
- 3. Off a deceased spouse's work record.

Slides #49-50

Quarters of Coverage

- 1. Tax on wages = individual 6.2% and employer 6.2%
- 2. \$1,300 of wage = one credit
- 3. \$5,200 of wage = four credits

(maximum credits for a calendar year)

- 4. Social Security tax is paid on \$127,200 of wage in 2017.
- 5. Each credit is converted to a quarter of coverage.
- 6. Four quarters of coverage, maximum per calendar year.

Slides #51-53

An "insured worker"

To be an insured worker:

- 1) retired and drawing Social Security;
- 2) disabled and drawing SSDI; or
- 3) deceased, but has enough quarters for age at the time of death.

To draw retirement benefits = 40 quarters = "Fully Insured"

To draw disability benefits (non-blind) = "Fully Insured" and "Insured for Disability"

To draw disability benefits (blind) = "Fully Insured"

Slide #54

Insured for Disability Status

Four Rules

Rule I - Disabled at or after 31 years of age.

Rule II - Became disabled before age 31.

Rule III - Had a previous period of disability before age 31.

Rule VI - Statutorily blind.

Source: "How You Earn Credits" Publication #05-10072

Slide #55

To Be Entitled to SSDI

- 1. File an application;
- 2. Found to be medically disabled;
- 3. Fully insured;
- 4. In an insured for disability status;

(Does not apply to blind individuals.)

5. Is not working <u>or</u> working but countable earned income is less than the Substantial Gainful Activity level.

To Be Entitled to CDB

CDB - Childhood Disability Beneficiary

- 1. Is 18 years of age or older;
- 2. Disability began before 22 years of age;
- 3. Is the dependent of an "insured" parent; (parent is disabled, retired, or deceased)
- 4. Son/daughter is not married; (exception: remains entitled if married to another title II beneficiary); and
- 5. Has not performed Substantial Gainful Activity, since 18 years of age.

Slides #57-60

Substantial Gainful Activity (SGA)

- 1. The performance of significant physical or mental activities in work for pay or profit.
- 2. Usually determined to be countable earned income of \$1,170 or more per month (in 2017).
- 3. Self-employed: three-part test.
- 4. For individuals with statutory blindness, SGA is \$1,950.

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The Problem with SGA

- The fear of terminating from benefits.
- People limit their wage.

How Does Social Security Determine SGA?

GROSS MONTHLY WAGE --- WORK RELATED EXPENSES COUNTABLE EARNED INCOME

Countable earned income determines whether SGA is being performed.

Work Incentives used to reduce countable earned income below SGA:

- 1) Impairment-related work expenses; and/or
- 2) Subsidy and/or special work conditions.

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How To Reduce Countable Earned Income

Using Impairment-related Work Expenses

An item or service the impairment requires to enable the beneficiary to work.

\$1,300 GROSS MONTHLY WAGE

-- 21 Medication

-- 200 Special Transportation

\$1,079 COUNTABLE EARNED INCOME

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How To Reduce Countable Earned Income

Using Subsidies and Special Work Deductions

A subsidy is the dollar value of the additional support a person receives to perform work.

\$1,300 GROSS MONTHLY WAGE

--- 325 The value of extra supervision

\$ 975 COUNTABLE EARNED INCOME

How To Reduce Countable Earned Income

Using Impairment-related Work Expenses (IRWE) and Subsidy in the same month

\$1,600 GROSS MONTHLY WAGE

- -- 200 Special Transportation
- -- 400 The value of extra supervision
 - \$1,000 COUNTABLE EARNED INCOME

Slide #66

How does someone terminate from title II?

(Assuming medical improvement does not occur.)

Four events must occur:

- 1. Trial Work Period must be completed.
- **2. Extended Period of Eligibility** 36 months of the Extended Period of Eligibility are completed.
- **3. SGA Cessation month** has occurred after the Trial Work Period.
- **4. Termination** the first month of SGA after all of the above conditions are met.

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First Event: Trial Work Period

- 1. Purpose: To test the ability to work or run a business, without affecting the cash benefit.
- 2. Full cash benefit continues no matter how much wage the beneficiary achieves.

Slides #68-70

The Trial Work Period

BEGINS ...

1. The month of application or the month of entitlement to title II cash benefits, whichever is later.

CONTINUES...

2. Trial Work months are counted for each month gross wages are \$840 or more, after 2016.

(Self-employed: \$840 net income or 80 hours of work per month.)

ENDS ...

3. Trial Work Period is complete when 9 Trial Work months are accumulated within any 60-month period.

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Trial Work Period – Example

June, 2015

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	TWP
2010							\$790 T	\$790 T	\$790 T				\$720
2011								\$790 T	\$790 T				\$720
2012													\$720
2013													\$750
2014			\$800 T	\$800 T									\$770
2015						NOW							\$780

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Trial Work Period – Example

December, 2015

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	TWP
2010							\$790	\$790	\$790				\$720
2011								\$790 T	\$790 T				\$720
2012													\$720
2013													\$750
2014			\$800 T	\$800 T									\$770
2015												NOW	\$780

Trial Work Period – Example November, 2016

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	TWP
2010							\$790	\$790	\$790				\$720
2011								\$790	\$790				\$720
2012													\$720
2013													\$750
2014			\$800 T	\$800 T									\$770
2015												\$600	\$780
2016	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600		\$810

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Trial Work Period – Example

June, 2017

_								_					
YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	TWP
2010							\$790	\$790	\$790				\$720
2011								\$790	\$790				\$720
2012													\$720
2013													\$750
2014			\$800 T	\$800 T									\$770
2015												\$600	\$780
2016	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$900 T	\$810
2017	\$900 T	\$900 T	\$900 T	\$900 T	\$900 T	\$900 T							\$840

Slide #75

Second Event: Extended Period of Eligibility

- 1. Begins immediately after the Trial Work Period; and
- 2. Continues until beneficiary terminates from the title II program.
- 3. Second event is met at the end of the first 36 months of the Extended Period of Eligibility.

Extended Period of Eligibility – Example

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	TWP
1	TWP	EPE	EPE	EPE									
2	EPE	EPE	EPE	EPE									
3	EPE	EPE	EPE	EPE									
4	EPE	EPE Month 36											

Condition 1 Trial Work Period is complete (TWP) (completed September, Year 1)
Condition 2 36 months of the Extended Period of Eligibility (EPE)
(completed Sept, Year 4)

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Extended Period of Eligibility – Example

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
1	TWP	EPE	EPE	EPE									
2	EPE	EPE	EPE	EPE									
3	EPE	EPE	EPE	EPE									
4	EPE	EPE Month 36	EPE	EPE	EPE								
5	EPE	EPE	EPE	EPE									
6	EPE	EPE	EPE	EPE									

Condition 1 Trial Work Period is complete (TWP) (completed September, Year 1)
Condition 2 36 months of the Extended Period of Eligibility (EPE)
(completed September, Year 4)

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Extended Period of Eligibility (EPE) Re-entitlement Period

- 1. First 36 months of the EPE.
- 2. Receive cash benefit for any month(s) countable earned income is below the SGA level.
- 3. Not available after the first 36 months of EPE are complete.

Extended Period of Eligibility (EPE) Re-entitlement Period (RP) – Example

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
1	870 TWP	870 TWP	870 TWP	870 TWP	870 TWP	870 TWP	870 TWP	870 TWP	870 TWP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	
2	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	
3	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	
4	1,200 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP Month 36	0 EPE	0 EPE	0 EPE	
5	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	
6	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	

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Extended Period of Eligibility (EPE) Re-entitlement Period (RP) – Example

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	
1	870 TWP	870 TWP	870 TWP	870 TWP	870 TWP	870 TWP	870 TWP	870 TWP	870 TWP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	
2	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	
3	870 EPE/ RP	870 EPE/ RP	870 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	1,200 EPE/ RP	
4	1,200 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	1,600 EPE/ RP	1,600 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP Month 36	0 EPE	0 EPE	0 EPE	
5	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	0 EPE	
6	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	

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Third Event: SGA Cessation Month

The SGA Cessation month:

- 1. When beneficiary demonstrates SGA, after the Trial Work Period.
- 2. It is <u>usually</u>, the first month of SGA after the Trial Work Period.
- 3. Depends on whether Unsuccessful Work Attempts are found during the Re-entitlement Period.

SGA Cessation Month

The SGA Cessation month can occur in any month <u>after</u> the Trial Work Period.

1. During the Re-entitlement Period of the EPE, beneficiary must demonstrate consistency in performing SGA.

(based of average income over SGA over period of time)

2. After the Re-entitlement Period of the EPE, it is the first month of SGA.

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SGA Cessation Month

When SGA Cessation month is determined:

Cash benefit continues for a Grace Period of three months:

- 1. The SGA Cessation month; and
- 2. Two additional months.

Then the cash benefit stops while countable earned income is at or above SGA during the Re-entitlement Period.

Slide #84

SGA Cessation Month – Example 1

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
1	\$900 TWP	\$900 TWP	\$900 TWP	\$1200 TWP	\$1,200 TWP	\$1,200 TWP	\$1,200 TWP	\$1,200 TWP	\$1,200 TWP	\$1,200 EPE	\$1,200 EPE	\$1,200 EPE	
2	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	
3	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	
4	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE Month 36	EPE	EPE	EPE	
5	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	

SGA Cessation Month – Example 1

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
1	\$900 TWP	\$900 TWP	\$900 TWP	1 \$1200 TWP	2 \$1,200 TWP	3 \$1,200 TWP	4 \$1,200 TWP	5 \$1,200 TWP	6 \$1,200 TWP	C G \$1,200 EPE	G \$1,200 EPE	G \$1,200 EPE	
2	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	
3	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	
4	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE Month 36	EPE	EPE	EPE	
5	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	

C = SGA Cessation month – October, Year 1

 $G = Grace \ Period \ month - October, \ November, \ and \ December, \ Year \ 1$

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SGA Cessation Month – Example 2

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
1	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 EPE	\$900 EPE	\$900 EPE	
2	\$900 EPE	\$900 EPE	\$900 EPE	\$900 EPE	\$1,200 EPE	\$1,200 EPE	\$1,200 EPE	\$1,200 EPE	\$1,200 EPE	\$1,200 EPE	EPE	EPE	
3	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	
4	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE Month 36	EPE	EPE	EPE	
5	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	

Slide #87

SGA Cessation Month – Example 2

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
1	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 EPE	\$900 EPE	\$900 EPE	
2	\$900 EPE	\$900 EPE	\$900 EPE	\$900 EPE	1 C G \$1,200 EPE	2 G \$1,200 EPE	3 G \$1,200 EPE	4 \$1,200 EPE	5 \$1,200 EPE	6 \$1,200 EPE	EPE	EPE	
3	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	
4	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE Month 36	EPE	EPE	EPE	
5	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	

C = SGA Cessation month - May, Year 2

G = Grace Period month - May, June, and July, Year 2

Slide #88

$Cessation\ of\ Disability-Example\ 3$

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
1	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 EPE	\$900 EPE	\$900 EPE	
2	\$920 EPE	\$920 EPE	\$920 EPE	\$920 EPE	\$920 EPE	\$920 EPE	\$920 EPE	\$920 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	
3	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$1,400 EPE UWA	\$1,400 EPE UWA	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	
4	\$ 0 EPE	\$730 EPE	\$730 EPE	\$730 EPE	\$730 EPE	\$730 EPE	\$730 EPE	\$730 EPE	\$730 EPE Month 36	\$730 EPE	\$730 EPE	\$730 EPE	
5	\$730 EPE	\$730 EPE	\$0 EPE	\$ 0 EPE	\$0 EPE	\$1,400 EPE	\$1,400 EPE	\$1,400 EPE	EPE ?	EPE ?	EPE?	EPE?	

UWA = Unsuccessful Work Attempt month - May and June, Year 3

Slide #89

Cessation of Disability – Example 3

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
1	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 EPE	\$900 EPE	\$900 EPE	
2	\$920 EPE	\$920 EPE	\$920 EPE	\$920 EPE	\$920 EPE	\$920 EPE	\$920 EPE	\$920 EPE	\$0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	
3	\$ 0 EPE	\$ 0 EPE	\$0 EPE	\$0 EPE	\$1,400 EPE UWA	\$1,400 EPE UWA	\$0 EPE	\$0 EPE	\$0 EPE	\$ 0 EPE	\$0 EPE	\$0 EPE	
4	\$ 0 EPE	\$730 EPE	\$730 EPE	\$730 EPE	\$730 EPE	\$730 EPE	\$730 EPE	\$730 EPE	\$730 EPE Month 36	\$730 EPE	\$730 EPE	\$730 EPE	
5	\$730 EPE	\$730 EPE	\$0 EPE	\$0 EPE	\$0 EPE	C G \$1,400 EPE	G \$1,400 EPE	G \$1,400 EPE	EPE?	EPE ?	EPE?	EPE?	

C = SGA Cessation month - June, Year 5

G = Grace Period month – June, July, and August, Year 5

Slide #90

Fourth Event: Benefit Termination Month

Event 1 - The Trial Work Period is completed;

Event 2 - 36 months of the Extended Period of Eligibility have been completed;

Event 3 - SGA Cessation month was determined after the Trial Work Period;

Event 4 – The next month of SGA, the beneficiary will terminate from benefits at the end of the previous month.

Slide #91

Benefit Termination Month – Example 1

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
1	\$900 TWP	\$900 TWP	\$900 TWP	1 \$1200 TWP	2 \$1,200 TWP	3 \$1,200 TWP	4 \$1,200 TWP	5 \$1,200 TWP	6 \$1,200 TWP	\$1,200 C G EPE	\$1,200 G EPE	\$1,200 G EPE	
2	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	
3	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	
4	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE	EPE - Month 36	\$1,200 BTM			
5													

C = SGA Cessation month - October, Year 1

G = Grace Period month - October, November, and December, Year 1

BTM = Benefit Termination Month – October, Year 4

Slide #92

Benefit Termination Month – Example 2

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
1	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 TWP	\$900 EPE	\$900 EPE	\$900 EPE	
2	\$900 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE					
3	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE						
4	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE	\$ 0 EPE Month 36	\$0 EPE	\$0 EPE	\$ 0 EPE						
5	\$ 0 EPE	EPE C G \$1,400	EPE G \$1,400	EPE G \$1,400	\$1,200 BTM								

C = SGA Cessation month - June, Year 5

G = Grace Period month(s) – June, July, and August, Year 5

BTM = Benefit Termination Month – September, Year 5

Problem – delayed decisions

- 1. Decisions are made during work CDRs.
- 2. Work CDRs can be years apart.
- 3. Avoid Overpayments
 - a. Report when employment begins.
 - b. Report wages over \$839 while in the Trial Work Period.
 - c. Report wages over \$1,169 while in the Extended Period of Eligibility.

Slide #94

Expedited Re-instatement Period (EXR)

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
2017	TWP	TWP #1	EPE C #3 G	EPE G	EPE G								
2018	EPE	EPE	EPE	EPE									
2019	EPE	EPE	EPE	EPE									
2020	EPE	ЕРЕ # 2	EXR BTM #4	EXR	EXR								
2021	EXR	EXR	EXR	EXR									
2022	EXR	EXR	EXR	EXR									
2023	EXR	EXR	EXR	EXR									
2024	EXR	EXR	EXR	EXR									
2025	EXR												

Slide #95

Expedited Re-instatement of Benefits (EXR)

- 1. Five year period after the Benefit Termination Month;
- 2. If original impairment no longer permits the performance of SGA;
- 3. Receive provisional benefit (up to six months);
- 4. Medical review;
- 5. Initial reinstatement period (IRP) of 24 months; and
- 6. At the completion of IRP, new Trial Work Period.

Slide #96

Complete Process

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
2017	TWP	TWP #1	EPE C #3 G	EPE G	EPE G								
2018	EPE	EPE	EPE	EPE									
2019	EPE	EPE	EPE	EPE									
2020	EPE	ЕРЕ # 2	EXR BTM #4	EXR	EXR								
2021	EXR	EXR	EXR	EXR									
2022	EXR	EXR	EXR	EXR									
2023	EXR	EXR	EXR	EXR									
2024	EXR	EXR	EXR	EXR									
2025	EXR												

Slide #97

Now the Other Benefit Program

Now let's focus on SSI.

A different benefit program.
A different set of rules.
A different SSA staff person.

Slides #98-105

To Be Eligible For SSI

- 1. Must have limited income;
- 2. Resources less than $$2,000 \text{ (couple} = $3,000);}$
- 3. Must have a severe medical condition;
- 4. Must be U.S. citizen or meet requirements for non-citizen;
- 5. Must be a resident of the U.S. or one territory;
- 6. Must file for any other benefits; and
- 7. Is not working or working but not performing Substantial Gainful Activity (SGA).
 - (a. Once eligible for SSI, this requirement no longer applies.)
 - (b. Does not apply to individuals who are statutorily blind.)

Slide #100

To Be Eligible For SSI - Resources

Resources less than \$2,000 (couple = \$3,000)

Social Security does not count:

- 1. A house, if the individual resides in it;
- 2. A car or truck;
- 3. Combined life insurance and burial expenses of up to \$1,500 (face value);
- 4. A burial plot for the individual and members of the immediate family;
- 5. A wedding band and wedding ring (if married); and
- 6. \$2,000 worth of personal belongings.
- 7. Up to \$100,000 in an ABLE Trust.

Slide #101-105

To Be Eligible For SSI

- 1. Must have limited income;
- 2. Resources less than \$2,000 (couple = \$3,000);
- 3. Must have a severe medical condition;
- 4. Must be U.S. citizen or meet requirements for non-citizen;
- 5. Must be a resident of the U.S. or one territory;
- 6. Must file for any other benefits; and
- 7. Is not working or working but not performing Substantial Gainful Activity (SGA).
 - (a. Once eligible for SSI, this requirement no longer applies.)
 - (b. Does not apply to individuals who are statutorily blind.)

To Remain Eligible for SSI

- 1. Resources remain under \$2,000 (couple= \$3,000);
- 2. Medical improvement does not occur;
- 3. Unearned income does not exceed \$755* per month;
- 4. Gross earned income does not exceed the state MediCal threshold amount, or individual threshold amount; and
- 5. Remain a resident of the U.S, or one territory.

Slide #111

How SSI Payment Amount is Determined

In 2017, the Federal Benefit Rate (FBR) is:

\$ 735.00* for an individual

\$1,103.00* for an eligible couple

(* plus the appropriate California state optional supplement)

 $California\ State\ Optional\ Supplements \quad aka\ California\ SSP\\ https://secure.ssa.gov/apps10/poms.nsf/lnx/0501415048\#b$

Slide #112

How SSI Payment Amounts are Determined

The SSA looks at four sources of income:

1. Unearned income;

How SSI Payment Amounts are Determined

The SSA looks at four sources of income:

- 1. Unearned income;
- 2. Deemed income;
 - a. Parent to Child;
 - b. Spouse to Spouse; and
 - c. Sponsor to Alien.

Slides #114-115

How SSI Payment Amounts are Determined

The SSA looks at four sources of income:

- 1. Unearned income;
- 2. Deemed income;
- 3. In-kind support and maintenance; and
- 4. Earned income

Slide #116

Structure of SSI formula

- 1. Unearned Income
- 2. Earned Income
- 3. Combine the incomes
- 4. Determines amount of SSI

Slide #117	SSI formula – Step 1
	Unearned Income
	Unearned Income General Income Exclusion Countable Unearned Income
Slide #118	SSI formula – Step 2
	Earned Income
	Gross Earned Income

SSI formula – Step 2

Earned Income

Gross Earned Income

-- \$ 65.00 Earned Income Exclusion
(add remaining General Income Exclusion)

÷ _____ 2 Divide by 2
Countable Earned Income

SSI formula – Step 3

Combine the two incomes

Countable Unearned Income
Countable Earned Income
Total Countable Income

SSI formula – Step 4

Determine amount of SSI

Federal Benefit Rate (add SSA administered State supplement)

Adjusted Total Countable Income
Adjusted SSI Payment

Slides #121-122

SSI formula – plus Work Incentives

Standard deductions:

\$20 General Income Exclusion;

\$65 Earned Income Exclusion; and

½ of the remaining earned income

Additional exclusions (work incentives):

- Student Earned Income Exclusion (SEIE)
- Impairment-related Work Expenses (IRWE)
- Plan to Achieve Self-support (PASS)
- Blind Work Expenses (BWE)

SSI formula

\$ 20.00	UNEARNED INCOME GENERAL INCOME EXCLUSION	UNEARNED INCOME	
2.	COUNTABLE UNEARNED INCOME		
3	GROSS EARNED INCOME	EARNED INCOME	
4	DEDUCT STUDENT EARNED INCOME EXCLUSION		
<u>\$ 65.00</u>	EARNED INCOME EXCLUSION * (* Add remaining General Income Exclusion)		
5	DEDUCT IMPAIRMENT-RELATED WORK EXPENSES		
6	AMOUNT		
÷2	DIVIDE AMOUNT BY 2		
7	AMOUNT		
8	DEDUCT BLIND WORK EXPENSE		
9	COUNTABLE EARNED INCOME		
10	CONTRADIC VINE A DIVER DI CONTE DI	COMPANY THE TWO INCOMES	
	COUNTABLE UNEARNED INCOME [line #2]	COMBINE THE TWO INCOMES	
	COUNTABLE EARNED INCOME [line #9]		
	TOTAL COUNTABLE INCOME		
	DEDUCT PLAN TO ACHIEVE SELF-SUPPORT		
14	ADJUSTED TOTAL COUNTABLE INCOME		
		DETERMINE THE AMOUT OF SSI	
	FEDERAL BENEFIT RATE (add SSA administered State supplement)		
16	ADJUSTED TOTAL COUNTABLE INCOME [line #14]		
17	ADJUSTED SSI PAYMENT		

Slides #124

$SSI\ puts$ income into one of three categories.

Unearned Income	Earned Income	Excluded /Exempt
Title II cash benefit VA benefit Interest Allowance Gift Winnings	Wage Food or shelter in lieu of wage	Food Stamps Rental Assistance Energy Assistance Scholarship / PELL Grant Disaster Relief Social Service payment

SSI formula - Example

0.00 UNEARNED INCOME UNEARNED INCOME 20.00 GENERAL INCOME EXCLUSION 0.00 COUNTABLE UNEARNED INCOME \$ 1,170.00 GROSS EARNED INCOME EARNED INCOME 0.00 DEDUCT STUDENT EARNED INCOME EXCLUSION 4. --85.00 EARNED INCOME EXCLUSION (* Add remaining General Income Exclusion) 0.00 DEDUCT IMPAIRMENT-RELATED WORK EXPENSES 5. --\$ 1,085.00 AMOUNT 6. 2 DIVIDE AMOUNT BY 2 \$ 542.50 AMOUNT 7. 0.00 DEDUCT BLIND WORK EXPENSE \$ 542.50 COUNTABLE EARNED INCOME 0.00 COUNTABLE UNEARNED INCOME [line #2] COMBINE THE TWO INCOMES 10. 542.50 COUNTABLE EARNED INCOME [line #9] 11. + \$ 542.50 TOTAL COUNTABLE INCOME 12. 0.00 DEDUCT PLAN TO ACHIEVE SELF-SUPPORT 13. --542.50 ADJUSTED TOTAL COUNTABLE INCOME 14. DETERMINE THE AMOUT OF SSI \$ 895.72 FEDERAL BENEFIT RATE (add SSA administered State Supplement) 15. 16. --542.50 ADJUSTED TOTAL COUNTABLE INCOME [line #14] \$ 353.22 ADJUSTED SSI PAYMENT

Slide #129

The Problem - Retrospective Payment Process

A two month delay in adjusting benefit -

- 1. No income in January due \$891.40 in March.
- 2. No income in February due \$891.40 in April.
- 3. Received \$895.42 (SSI) on March $1^{\rm st}$

plus \$1,170 of wage in March = total gross income \$2,065.42 Due \$353.22 (SSI) in May.

4. Received \$895.42 (SSI) on April 1^{st}

plus \$1,170 of wage in March = total gross income \$2,065.42 Due \$353.22 (SSI) in June.

SSI Income Reporting Requirements

- 1. A person who works for someone report income by the sixth of the following month.
- 2. Self-employed must report income annually, usually after filing income tax.

Slide #132

How much can I earn?

Four primary ways to terminate from SSI:

- 1. by medical improvement; or
- 2. by exceeding resource limit; or
- 3. by exceeding the unearned income limit; or
- 4. by working and earning too much money.

Slide #133 SSI formula LINEARNED INCOME UNEARNED INCOME 20.00 GENERAL INCOME EXCLUSION COUNTABLE UNEARNED INCOME GROSS EARNED INCOME EARNED INCOME ${\bf DEDUCT} \ STUDENT \ EARNED \ INCOME \ EXCLUSION$ 65.00 EARNED INCOME EXCLUSION * (* Add remaining General Income Exclusion) DEDUCT IMPAIRMENT-RELATED WORK EXPENSES AMOUNT 2 DIVIDE AMOUNT BY 2
AMOUNT DEDUCT BLIND WORK EXPENSE COUNTABLE EARNED INCOME COUNTABLE UNEARNED INCOME [line #2] COMBINE THE TWO INCOMES 11.+ COUNTABLE EARNED INCOME [line #9] TOTAL COUNTABLE INCOME DEDUCT PLAN TO ACHIEVIE SELF-SUPPORT
ADJUSTED TOTAL COUNTABLE INCOME DETERMINE THE AMOUT OF SSI FEDERAL BENEFIT RATE (add SSA administered State supplement) ADJUSTED TOTAL COUNTABLE INCOME [line #14] ADJUSTED SSI PAYMENT

How SSI Works - Only Earned Income

BENEFIT STATUS	SSI AMOUNT	GROSS WAGE
SECTION 1611	\$895.72	\$ 0.00
	\$895.72	\$ 85.00
\$ 735.00 Federal SSI		
+ 160.72 CA SSP \$ 895.72		
\$ 673.72		

Slide #135

How SSI Works - Only Earned Income

BENEFIT STATUS	SSI AMOUNT	GROSS WAGE
SECTION 1611	\$895.72	\$ 0.00
Begin dividing by 2	\$895.72	\$ 85.00
SECTION 1619(a) SGA level of Income	\$353.22	\$1,170.00

Slide #136

Section 1619(a) Status

Special SSI Payments for People Who Work - Section 1619(a)

When gross earned income meets or exceeds the SGA level.

The individual will remain eligible for MediCal.

Requirements:

- 1. Continue to be disabled;
- 2. Have resources under \$2,000;
- 3. Have monthly gross earned income at or above SGA (\$1,170);
- 4. Have total unearned income of \$754* or less; and,
- 5. Was eligible for a regular SSI payment for at least one month before working at SGA level.
- (* plus the appropriate California state optional supplement)

How SSI Works - Only Earned Income

BENEFIT STATUS	SSIAMOUNT	GROSS WAGE
SECTION 1611	\$895.72	\$ 0.00
Begin dividing by 2	\$895.72	\$ 85.00
SECTION 1619(a)	\$353.22	\$1,170.00
Continue dividing by 2		+
Break Even Point	\$ 0.00	

Slide #138

Break Even Point

The Break Even Point is the exact amount of monthly gross earnings that will reduce a person's cash benefits to zero (0).

For a SSI recipient living on their own <u>with only earned income</u>, the Break Even Point can be calculated as follows:

\$ 895.72 Amount of SSI FBR + State optional supplement

x _____2 Multiply by 2

\$ 1,791.44

+ <u>85.00</u> Add General Income and Earned Income Exclusions

\$1,876.44 Break Even Point

Slide #139

How SSI Works - Only Earned Income

BENEFIT STATUS	SSIAMOUNT	GROSS WAGE
SECTION 1611	\$895.72	\$ 0.00
Begin dividing by 2	\$895.72	\$ 85.00
Thomas Actor		+
SECTION 1619(a)	\$353.22	\$1,170.00
Continue dividing by 2	_	+
Break Even Point	\$ 0.00	\$1,876.44

How SSI Works - Only Earned Income

BENEFIT STATUS	SSIAMOUNT	GROSS WAGE
SECTION 1611	\$895.72	\$ 0.00
Begin dividing by 2	\$895.72	\$ 85.00
SECTION 1619(a)	\$353.22	\$1,170.00
Continue dividing by 2		+
Break Even Point	\$ 0.00	\$1,876.44
SECTION 1619(b)		

Slide #141

Continued MediCal Coverage Section 1619(b)

Protects MediCal eligibility when earnings are too high for SSI cash payments or a Federally-administered State supplement payment, but the income is not high enough to replace the loss of MediCal.

Slide #142

To Qualify for Section 1619(b)

REQUIREMENTS TO QUALIFY

1. Gross annual earned income is below the State "threshold amount."

How SSI Works - Only Earned Income

BENEFIT STATUS	SSIAMOUNT	GROSS WAGE
SECTION 1611	\$895.72	\$ 0.00
Begin dividing by 2	\$895.72	\$ 85.00
SECTION 1619(a)	\$353.22	\$1,170.00
Continue dividing by 2	_	+
Break Even Point	\$ 0.00	\$1,876.44
SECTION 1619(b)	\$ 0.00	
THRESHOLD	\$ 0.00	\$36,738 (CA)

Slides #144-145

To Qualify for Section 1619(b)

REQUIREMENTS TO QUALIFY

- 1. Gross annual earned income is below the State "threshold amount."
- Countable unearned income is less than the SSI Federal Benefit Rate (\$735) and Social Security administered state supplement.
- 3. Must also:
 - a. Continue to be blind or have a disabling condition;
 - b. Received \$1 of SSI since onset of disability;
 - c. Have resources below \$2,000;
 - Have gross earned income which is insufficient to replace SSI,
 MediCal and any publicly-funded attendant care; and
 - e. Depend on MediCal in order to work.

Slide #146

MediCal Needs Test

- 1. Have you used MediCal in the previous 12 months?
- 2. Do you expect to use MediCal in the next 12 months?
- 3. Would you be unable to pay unexpected medical bills in the next 12 months without MediCal coverage?

Slide #147

How SSI Works - Only Earned Income

BENEFIT STATUS	SSIAMOUNT	GROSS WAGE
SECTION 1611	\$895.72	\$ 0.00
Begin dividing by 2	\$895.72	\$ 85.00
SECTION 1619(a)	\$353.22	\$1,170.00
Continue dividing by 2		+
Break Even Point	\$ 0.00	\$1,876.44
SECTION 1619(b)	\$ 0.00	
THRESHOLD	\$ 0.00	\$36,738 (CA)
	TERMINATION	

Slide #148

How SSI Works - Only Earned Income

BENEFIT STATUS	SSIAMOUNT	GROSS WAGE
SECTION 1611	\$895.72	\$ 0.00
Begin dividing by 2	\$895.72	\$ 85.00
SECTION 1619(a)	\$353.22	\$1,170.00
Continue dividing by 2		+
Break Even Point	\$ 0.00	\$1,876.44
SECTION 1619(b)	\$ 0.00	
THRESHOLD	\$ 0.00	\$36,738 (CA)
	TERMINATION	
Expedited Reinstatement	5 Year Period	\$36,738 (CA)

Expedited Reinstatement of Benefits

- 1. Five year period beginning after termination;
- Request reinstatement, if the original impairment no longer permits the performance of SGA;
- 3. Receive provisional cash benefit for, up to, 6 months and MediCal;
- 4. Medical review done by DDS to confirm continuing disability;
- 5. Move to 24-month initial reinstatement period (IRP) after provisional payment period.
- 6. In IRP, move from 1611 status to 1619(a) or 1619(b).

Slide #150

How Much Do You Want To Earn?

BENEFIT STATUS	SSIAMOUNT	GROSS WAGE		
SECTION 1611	\$895.72	\$ 0.00		
Begin dividing by 2	\$895.72	\$ 85.00		
SECTION 1619(a)	\$353.22	\$1,170.00		
Continue dividing by 2	_	+		
Break Even Point	\$ 0.00	\$1,876.44		
SECTION 1619(b)	\$ 0.00			
THRESHOLD	\$ 0.00	\$36,738 (CA)		
Expedited Reinstatement	TERMINATION 5 Year Period	\$36,738 (CA)		

.... And Now the Work Incentives

Slide #152

The title II Work Incentives

There are two work incentives in the title II program.

- 1. Subsidy/ Special Work Conditions
- 2. Impairment-related Work Expenses (IRWE)

Purpose – reduce the amount of countable earned income.

Slide #153

The Purpose of Work Incentives In the title II program

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ост	NOV	DEC	
1	1,200 TWP	1,200 TWP	1,200 TWP	1,200 TWP	1,200 TWP	1,200 TWP	1,200 TWP	1,200 TWP	1,200 TWP	1,200 1,169 EPE/ RP	1,200 1,169 EPE/ RP	1,200 1,169 EPE/ RP	
2	1,200 1,169 EPE/ RP	1,200 1,169 EPE/ RP	1,200 1,169 EPE/ RP	1,200 1,169 EPE/ RP	1,200 1,169 EPE/ RP	1,200 1,169 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	
3	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	1,400 <u>1,169</u> EPE/ RP	1,400 <u>1,169</u> EPE/ RP	1,400 <u>1,169</u> EPE/ RP	1,400 <u>1,169</u> EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	
4	0 EPE/ RP	1,450 <u>1,169</u> EPE/ RP	1,450 1,169 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP	0 EPE/ RP Month 36	0 EPE	1,500 1,169 EPE/ RP	1,500 1,169 EPE/ RP	

Subsidies and Special Work Conditions

- A subsidy is the dollar value of the additional support a person receives to perform work.
- There is no exchange of money.
- The dollar value of the additional support is deducted from the wage, to determine the countable earned income.

Slide #155

Example of a Subsidy

\$1,400 Gross Monthly Wage

--- 350 The value of 25% extra supervision

\$ 1,050 Countable Earned Income

 $1,400 \times 25\% = 350$

Slide #156

Example of a Subsidy

\$1,250.00 Gross Monthly Wage
--- 400.00 The value of transportation to/from work
\$ 850.00 Countable Earned Income

Example of a Subsidy

Step 1	\$1,400.00	Gross wage per month
	x 25%	Estimated difference in performance
	\$ 350.00	Total value for the month
Step 2	\$1,400,00	Gross wage per month

Step 2 \$1,400.00 Gross wage per month

. -350.00 Value of the subsidy
\$1,050.00 Countable Earned Income

Slide #158

Subsidies and Special Work Conditions

WORK ACTIVITY REPORT - EMPLOYEE Form SSA- 821-BK "Item #5, For any jobs you told us about in Question 3, have you worked under any special conditions listed below?

- · Have extra help, extra supervision or a job coach.
- Worked irregular or fewer hours than other workers.
- Given special equipment because of my condition.
- Took more rest periods than other workers.
- Given special transportation to and from work.
- Had fewer and easier duties than other workers.
- Allowed to produce less work than other workers.
 Hired through a special training or therapy program
- Hired through a special training or therapy program.
- Given work that was suited to my condition.
- Given special help getting ready for work.
- Other (explain)

Slide #159

Impairment-related Work Expenses

- An item or service the impairment requires, to enable the beneficiary to work.
- The item or service <u>must</u> be purchased.
- The expense is claimed when wage is reported.

Seven conditions must be met to claim an IRWE?

- 1. Functional limitations require assistance in order to work; and
- 2. Expense meets the definition of an IRWE; and
- Item or a service correlates with the qualifying medical condition, OR any other medically established impairment being treated by a physician or health care provider; and
- Cost must be paid by the individual and <u>not</u> reimbursed by another sources; and
- The expenses must be paid in a month the individual is or was working; (or purchased within 12 months of going to work); and
- 6. The expense must be reasonable; and
- 7. Proof of payment must be available.

Slide #161

Definition of specific categories of IRWE

- 1. Attendant Care Services
- 2. Medical Equipment
- 3. Non-medical Appliances and Equipment
- 4. Residential Modifications
- Routine Drugs and Services
- 6. Service Animal
- 7. Transportation Costs
- 8. Services Received In or Through a Community Residence Program
- 9. Fees for Supportive Living Programs
- 10. Similar Items and Services

Slide #162

SSI Work Incentives

- 1. Impairment-related Work Expense (IRWE)
- 2. Student Earned Income Exclusion (SEIE)
- 3. Plan to Achieve Self-support (PASS)
- 4. Blind Work Expense (BWE)

Purpose – to reduce the amount of income counted.

SSI - Impairment-related Work Expenses (IRWE)

- An item or service the impairment requires, to enable the recipient to work.
- Item or service must be purchased.
- Expense is claimed when wage is reported.
- For every \$2 spent, the SSI adjusted cash benefit will increase \$1.

Slide #164

SSI - The Value of an IRWE

	Without	With	
	IRWE	IRWE	
1. \$	0.00	0.00	UNEARNED INCOME
	20.00	20.00	GENERAL INCOME EXCLUSION
2. \$	0.00	0.00	COUNTABLE UNEARNED INCOME
3. \$	1,000.00	1,000.00	GROSS EARNED INCOME
4	0.00	0.00	DEDUCT STUDENT EARNED INCOME EXCLUSION
	85.00	85.00	EARNED INCOME EXCLUSION (* Add remaining General Income Exclusion)
5	0.00	300.00	DEDUCT IMPAIRMENT-RELATED WORK EXPENSES
6. \$	915.00	615.00	AMOUNT
÷	2	2	DIVIDE AMOUNT BY 2
7. \$	457.50	307.50	AMOUNT
8	0.00	0.00	DEDUCT BLIND WORK EXPENSE
9. \$	457.50	307.50	COUNTABLE EARNED INCOME
10. \$	0.00	0.00	COUNTABLE UNEARNED INCOME [line #2]
11 +	457.50	307.50	COUNTABLE EARNED INCOME [line #9]
12. \$	457.50	307.50	TOTAL COUNTABLE INCOME
13	0.00	0.00	DEDUCT PLAN FOR ACHIEVING SELF-SUPPORT
14. \$	457.50	307.50	ADJUSTED TOTAL COUNTABLE INCOME
15. \$	895.72	895.72	FEDERAL BENEFIT RATE (add SSA administered State Supplement)
16	<u>457.50</u>	307.50	ADJUSTED TOTAL COUNTABLE INCOME [line #14]
17. \$	438.22	588.22	ADJUSTED SSI PAYMENT

SSI - The Value of an IRWE - Summary

Without	With	
IRWE	IRWE	
\$1,000.00	\$1,000.00	Earned Income
+ 438.22	+ 588.22	Adjusted SSI Payment
1,438.22	1,588.22	Total Gross Income
300.00	300.00	Work Expenses
1,138.22	1,288.22	Gross Income to Live On

Slides #166-167

SSI - Student Earned Income Exclusion

A student regularly attending school and under 22, can exclude up to \$1,790 of earned income each month.

A student can exclude up to a maximum earned income of \$7,200 in 2017.

SS defines "regularly attending school" as:

- 1. In high school at least 12 hours per week.
- 2. In college at least 8 hours per week.
- 3. In vocational training at least 12 hours per week. (Program must be approved by SSA.)

Slide #168

SSI – Student Earned Income Exclusion

- Eligibility is for a calendar year must be renewed annually.
- Use of this work incentive ends when:
 - 1. The student attains 22 years of age, or
 - 2. Is no longer in attendance.
- Students in a special education program only the portion of program preparing students to work is counted.

The value of the SEIE

	Without	With	
	SEIE	SEIE	
1. 5	0.00	0.00	UNEARNED INCOME
	20.00	20.00	GENERAL INCOME EXCLUSION
2. \$	0.00	0.00	COUNTABLE UNEARNED INCOME
3.		500.00	GROSS EARNED INCOME
4	0.00	<u>500.00</u>	DEDUCT STUDENT EARNED INCOME EXCLUSION
	85.00	85.00	EARNED INCOME EXCLUSION (* Add remaining General Income Exclusion)
5	0.00	0.00	DEDUCT IMPAIRMENT-RELATED WORK EXPENSES
6.	415.00	0.00	AMOUNT
÷	2	2	DIVIDE AMOUNT BY 2
7. \$	207.50	0.00	AMOUNT
8	0.00	0.00	DEDUCT BLIND WORK EXPENSE
9. 9	207.50	0.00	COUNTABLE EARNED INCOME
10.	0.00	0.00	COUNTABLE UNEARNED INCOME [line #2]
11. +	207.50	0.00	COUNTABLE EARNED INCOME [line #9]
12. 5	207.50	0.00	TOTAL COUNTABLE INCOME
13	0.00	0.00	DEDUCT PLAN FOR ACHIEVING SELF-SUPPORT
14. 5	207.50	0.00	ADJUSTED TOTAL COUNTABLE INCOME
15. 5	895.72	895.72	FEDERAL BENEFIT RATE (add SSA administered State Supplement)
16	207.50		ADJUSTED TOTAL COUNTABLE INCOME [line #14]
17. 5			ADJUSTED SSI PAYMENT
		370172	12000122 0011111111111

Slide #170

The value of the SEIE

Without	With	
SEIE	SEIE	
\$ 500.00	\$ 500.00	Earned Income
+ 688.22	+ 895.72	Adjusted SSI Payment
\$ 1.188.22	1.395.72	Total Gross Income

SSI - Plan to Achieve Self-support

- Set aside money to achieve a specific occupational goal.
- A PASS can be used for post-secondary education, transportation, finding employment, adjusting to the duties of a job, starting a small business, etc.
- Money in a PASS account is not a resource.
- Earned income, unearned income (i.e. SSDI, CDB), and/or resources can be put into a PASS.
- Purchase an item or service approved by Social Security.

Slide #172

Plan to Achieve Self-support (PASS)

- 1. A PASS is written plan and must be approved by Social Security.
- 2. The plan must contain
 - a. A measurable and feasible occupational goal.
 - b. A detailed list of steps required to achieve the goal.
 - c. A list of items and services needed to achieve the goal The cost of each item or service must be reasonable and directly related to the goal.
 - d. Funds being put in the PASS must be identified.
 - e. Estimated length of time required to achieve the goal.
 - f. Monthly budget to demonstrate financial feasibility.
- 3. Recommend using form SSA-545 Plan for Achieving Self-Support.

Slide #173

Plan to Achieve Self-support (PASS)

Examples Of Permitted PASS Expenditures

Transportation including:

1) Public transportation; 2) Cab service; 3) Down payment on a private vehicle.

All expenses in connection with further education.

Equipment, supplies, operating capital, and inventory to $\underline{\text{establish}}$ a business.

Supported employment services; job development, job training

Child care.

Attendant care.

Equipment or tools related to an occupation.

Clothing required for the performance of work and safety equipment.

 $Modifications \ to \ buildings, vehicles, etc., to \ accommodate \ disability.$

Medical and social services.

Meals during work.

Training in independent living skills.

Maintenance costs for any of the above items.

Finance and service charges connected with obtaining any of the above.

The Value of a PASS

Without PASS

```
0.00 UNEARNED INCOME
        20.00 GENERAL INCOME EXCLUSION
         0.00 COUNTABLE UNEARNED INCOME
3. $ 1,000.00 GROSS EARNED INCOME
4. -- 0.00 DEDUCT STUDENT EARNED INCOME EXCLUSION
        85.00
              EARNED INCOME EXCLUSION (* Add remaining General Income Exclusion)
        0.00 DEDUCT IMPAIRMENT-RELATED WORK EXPENSES
6. $ 915.00 AMOUNT
        2 DIVIDE AMOUNT BY 2
7. $ 457.50 AMOUNT
8. -- <u>0.00</u> DEDUCT BLIND WORK EXPENSE
9. $ 457.50 COUNTABLE EARNED INCOME
              DEDUCT BLIND WORK EXPENSE
         0.00 COUNTABLE UNEARNED INCOME [line #2]
11. + 457.50 COUNTABLE EARNED INCOME [line #9]
12. $ 457.50 TOTAL COUNTABLE INCOME
13. -- 0.00 DEDUCT PLAN FOR ACHIEVING SELF-SUPPORT
14. $ 457.50 ADJUSTED TOTAL COUNTABLE INCOME
15. $ 895.72 FEDERAL BENEFIT RATE (add SSA administered State Supplement)
16. -- <u>457.50</u> ADJUSTED TOTAL COUNT
17. $ 438.22 ADJUSTED SSI PAYMENT
       457.50 ADJUSTED TOTAL COUNTABLE INCOME [line #14]
```

Slide #175

The Value of a PASS

,	Without	With	
	PASS	PASS	
1. \$	0.00	0.00	UNEARNED INCOME
	20.00	20.00	GENERAL INCOME EXCLUSION
2. \$	0.00	0.00	COUNTABLE UNEARNED INCOME
3. \$	1.000.00	1 000 00	GROSS EARNED INCOME
	0.00	0.00	DEDUCT STUDENT EARNED INCOME EXCLUSION
4			
	85.00		EARNED INCOME EXCLUSION (*Add remaining General Income Exclusion)
5	0.00	0.00	DEDUCT IMPAIRMENT-RELATED WORK EXPENSES
6. \$	915.00	915.00	AMOUNT
÷ .	2	2	DIVIDE AMOUNT BY 2
7. \$	457.50	457.50	AMOUNT
8	0.00	0.00	DEDUCT BLIND WORK EXPENSE
9. \$	457.50	457.50	COUNTABLE EARNED INCOME
10 0	0.00	0.00	CONSTRAINT BY EXPERA DIVERS IN COME III
10. \$	0.00		COUNTABLE UNEARNED INCOME [line #2]
11. +	<u>457.50</u>		COUNTABLE EARNED INCOME [line #9]
12. \$	457.50	457.50	TOTAL COUNTABLE INCOME
13	0.00	<u>457.50</u>	DEDUCT PLAN FOR ACHIEVING SELF-SUPPORT
14. \$	457.50	0.00	ADJUSTED TOTAL COUNTABLE INCOME
15. \$	895.72	895.72	FEDERAL BENEFIT RATE (add SSA administered State Supplement)
16	457.50	0.00	ADJUSTED TOTAL COUNTABLE INCOME [line #14]
17. \$	438.22	895.72	ADJUSTED SSI PAYMENT

The Value of a PASS - Summary

Without	With	
PASS	PASS	
\$1,000.00	\$1,000.00	Earned Income
+ 438.22	+ 895.72	Adjusted SSI Payment
1,438.22	1,895.72	Total Gross Income
0.00	<u> 457.50</u>	Money put into a PASS
\$1,438.22	\$1,438.22	Gross Income to Live On

Slide #177

17. \$

The Value of a PASS for Someone on Title II

Without PASS 1. \$ 1,200.00 UNEARNED INCOME 20.00 GENERAL INCOME EXCLUSION 2. \$ 1,180.00 COUNTABLE UNEARNED INCOME 0.00 GROSS EARNED INCOME 3. \$ 0.00 DEDUCT STUDENT EARNED INCOME EXCLUSION **EARNED INCOME EXCLUSION** (* Add remaining General Income Exclusion) 65.00 0.00 DEDUCT IMPAIRMENT-RELATED WORK EXPENSES 6. \$ AMOUNT 0.00DIVIDE AMOUNT BY 2 7. \$ 0.00 AMOUNT 0.00 DEDUCT BLIND WORK EXPENSE COUNTABLE EARNED INCOME 0.0010. \$ 1,180.00 COUNTABLE UNEARNED INCOME [line #2] 11. + _____0.00 COUNTABLE EARNED INCOME [line #9] 12. \$ 1,180.00 TOTAL COUNTABLE INCOME 13. -- 0.00 DEDUCT PLAN FOR ACHIEVING SELF-SUPPORT 14. \$ 1,180.00 ADJUSTED TOTAL COUNTABLE INCOME 15. \$ 895.72 FEDERAL BENEFIT RATE (add SSA administered State Supplement)

16. -- 1,180.00 ADJUSTED TOTAL COUNTABLE INCOME [line #14]

0.00 ADJUSTED SSI PAYMENT

The Value of a PASS for Someone on Title II

	Without	With	
	PASS	PASS	
1. \$	1,200.00	1,200.00	UNEARNED INCOME
	20.00	20.00	GENERAL INCOME EXCLUSION
2. \$	1,180.00	1,180.00	COUNTABLE UNEARNED INCOME
3. \$	0.00	0.00	GROSS EARNED INCOME
3. ş 4	0.00	0.00	DEDUCT STUDENT EARNED INCOME EXCLUSION
	65.00	65.00	EARNED INCOME EXCLUSION (* Add remaining General Income Exclusion)
5	0.00	0.00	DEDUCT IMPAIRMENT-RELATED WORK EXPENSES
6. \$	0.00	0.00	AMOUNT
υ. φ ÷		2	DIVIDE AMOUNT BY 2
-	2		
	0.00	0.00	AMOUNT
8	0.00	0.00	DEDUCT BLIND WORK EXPENSE
9. \$	0.00	0.00	COUNTABLE EARNED INCOME
40 0	4 400 00	4 400 00	GOVERNMENT DATE AND
	*		COUNTABLE UNEARNED INCOME [line #2]
11. +	0.00	0.00	COUNTABLE EARNED INCOME [line #9]
12. \$	1,180.00	1,180.00	TOTAL COUNTABLE INCOME
13	0.00	1,180.00	DEDUCT PLAN FOR ACHIEVING SELF-SUPPORT or BLIND WORK EXPENSE
14. \$	1,180.00	0.00	ADJUSTED TOTAL COUNTABLE INCOME
15. \$	895.72	895.72	FEDERAL BENEFIT RATE (add SSA administered State Supplement)
16	1,180.00	0.00	ADJUSTED TOTAL COUNTABLE INCOME [line #14]
17. \$	0.00		ADJUSTED SSI PAYMENT

Slide #179

The Value of a PASS for Someone on Title II Summary

Without	With	
PASS	PASS	
\$ 1,200.00	\$ 1,200.00	Title II
+ 0.00	+ 895.72	SSI Payment + MediCal
1,200.00	2,095.72	Total Gross Income
0.00	<u> 1,180.00</u>	Money put into a PASS
\$ 1,200.00	\$ 915.72	Gross Income to Live On
??	free	Co-pays for medical expenses
\$ 1,200.00	\$ 915.72	Adjusted Gross Income

SSI - Blind Work Expense

- Similar to IRWE expenses, but covers more expenses, any expense the SSI recipient incurs to work.
- Must be statutorily blind.
- For each dollar spent, the adjusted SSI cash benefit is increased one dollar, up to \$890.40.
- Expense must be approved by Social Security.
- THE PERSON MUST BE <u>SATUTORILY</u> BLIND.

Slide #181

Blind Work Expenses

Examples Of Permitted Blind Work Expenses

- Attendant Care Services;
- b. Transportation To and From Work;
- Drugs and Medical Services;
- d. Diagnostic Procedures;
- e. Durable Medical Devices;
- f. Expendable Medical Supplies;
- g. Non-Medical Equipment and Services;
- k. Other Work-Related Equipment and Assistance;
- 1. Training;
- m. Guide Dog;
- n. Social Security, Federal, State and local income taxes;
- o. Fees
- p. Mandatory Contributions; and
- q. Meals Consumed During Work Hours.

The End

Thank you for attending this workshop.

Contact me when you have questions.

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Resources

The following Social Security Administration materials are recommended:

- 1. SSA Internet Location: http://www.socialsecurity.gov
- **2. Program Operations Manual System** procedures used by SSA staff to administer benefits. https://secure.ssa.gov/apps10/poms.nsf/partlist!OpenView
- **3. Listing of Impairments** The medical criteria used to determine if the medical condition is severe enough to qualify for benefits.

Part A is the medical criteria for adults.

https://secure.ssa.gov/apps10/poms.nsf/lnx/0434001000

Part B is the medical criteria for children.

https://secure.ssa.gov/apps10/poms.nsf/lnx/0434005000

4. Medical Vocational Guidelines - Vocational criteria used when determining the severity of the impairment in order to work.

http://www.ssa.gov/OP_Home/cfr20/404/404-app-p02.htm

5. Benefit Planning Query (BPQY) - request form **SSA-2459** at your local SSA office. Support staff must complete two SSA-3288 Consent for Release of Information forms to request the SSA-2459. Benefit Planning Query Handbook (July 2012). It will explain the report and how to fill out the consent forms. For a copy go to:

http://www.socialsecurity.gov/disabilityresearch/documents/BPQY Handbook Version%205.2 7.19.2012.pdf

6. Code of Federal Regulations - the section specific to Social Security programs:

http://www.socialsecurity.gov/OP_Home/cfr20/cfrdoc.htm

FORMS: You can link to common forms from the Social Security cover page (Forms).

SSA-1696 Appointment of Representative SSA-3288 Consent for Release of Information SSA-545-BK Plan for Achieving Self-Support SSA-821-BK Work Activity Report – Employee

PUBLICATIONS:

65-008 **Social Security Handbook** - 27 chapters of questions and answers.

Available at SSA's web site:

http://www.socialsecurity.gov/OP_Home/handbook/handbook-toc.html

PUBLICATIONS specific to disability:

64-030 **Redbook Of Work Incentives** (2016) - A Summary Guide To Social Security and Supplemental Security Income Work Incentives For People With Disabilities.

http://www.socialsecurity.gov/redbook

64-039 **Disability Evaluation Under Social Security**, ("The Blue Book") Designed for reference and use by doctors, health professionals, and others. This publication contains the full medical criteria SSA uses to determine disability. To obtain a copy:

http://www.socialsecurity.gov/disability/professionals/bluebook/

Publication List

Virtually all SSA publications are available are the SSA web page, under "Publications."

Resources and materials to assist in applying for benefits.

SOAR Works - https://soarworks.prainc.com/

Available Webinars

Presented by Michael Walling, M.Ed.

"Benefits and Employment in 2017"

Sessions 101 to 105 address how income affects benefits received by adults of working age (18-66)

Session 101: The Basics of Social Security Programs. (pages 2-12 in this handout)

Session 102: How Wage Affects Title II and Medicare. (pages 13-27 in this handout)

Session 103: How Income Affects SSI and Medicaid. (pages 28-41 in this handout)

Session 104: The Work Incentives Available in Title II Program (pages 42-45 in this handout)

Session 105: The Work Incentives Available in SSI Program (pages 45-53 in this handout)

For more information:

URL: http://www.benefits-training.com/BEin2017_Webinar.htm

"Social Security Benefit Programs Available to Students Under 22"

Sessions 404 to 404 address the most common questions asked by parents.

Session #401 The Basics of the Social Security Programs.

Session #402 The SSI Program - Part I - Children Under 18

Session #403 The SSI Program - Part II - Young Adults Under 22

Session #404 Title II Benefits Available to a Child and Young Adult (RSDI, SSDI, CDB)

For more information:

URL: http://www.benefits-training.com/Session400_Webinar.htm