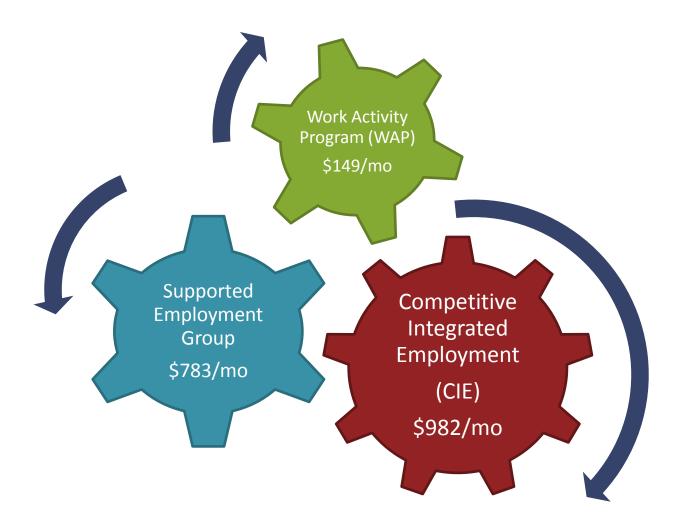
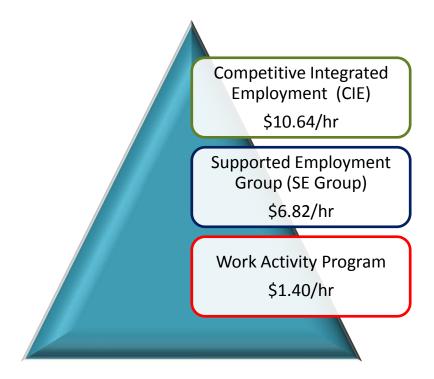
Average Monthly Wages of SG/PRC Clients



According to vendor reports, reported monthly wages for clients of San Gabriel/Pomona Regional Center working in Competitive Integrated Employment earned an average of \$982/mo while clients working in Supported Employment Group Placement earned \$783/mo. Clients in Work Activity Program earned \$149/mo. Clients in CIE work an average of 85 hrs/mo. Clients in SE Group work an average of 115hrs/mo, while clients attend WAP an average of 104 hrs/mo but approximately 70% of the attended time are paid time.

Average Hourly Wages of SG/PRC Clients



In 2016, reported hourly wages for clients of San Gabriel/Pomona Regional Center working in Competitive Integrated Employment earned an average of \$10.64/hr while clients working in Supported Employment Group Placement earned \$6.82/hr. The wage gap between CIE and SE Group is \$3.82/hr. Clients placed in traditional Work Activity Programs are paid on average \$1.40/hr; that is a \$5.42 wage gap with SE Group and \$9.24 gap with CIE. In addition, clients in CIE earn above the prevailing wage of \$10/hr. Clients in CIE, earning prevailing wage or above is in keeping with SG/PRC's Employment First Policy of competitive integrated employment as the highest priority for working age individuals with disabilities.

SGPRC Client Earnings and Time Worked

WAP: \$1.40/hr

- \$149/mo.
- Average attendance of 104hrs/mo. and paid only 70% of time worked.

SE Grp: \$6.82/hr

- \$783/mo.
- Average hours worked is 115hrs/mo .and paid %100 of time worked.

SE IP: \$10.64/hr

- \$982/mo.
- Average hours worked is 85hrs/mo. and paid %100 of time worked.

At the beginning fiscal year 2016/17, reported hourly wages for clients of San Gabriel/Pomona Regional Center working in Competitive Integrated Employment earned an average of \$10.64/hr and \$982/mo, while clients working in Supported Employment Group Placement earned \$6.82/hr and \$783/mo. The wage gap between CIE and SE Group is \$3.82/hr. Clients placed in traditional Work Activity Programs are paid on average \$1.40/hr and earn on average \$149/mo. The wage gap is significant at \$5.42 difference with SE Group placement and \$9.24 gap with CIE. Clients participating in CIE or SE job placements are paid 100% of the time worked, whereas clients participating in WAP are paid on average 70% of time attended. In addition, clients in CIE earn above the prevailing wage of \$10/hr. Clients in CIE, earning prevailing wage or above is in keeping with SG/PRC's Employment First Policy of competitive integrated employment as the highest priority for working age individuals with disabilities.

^{*}Data based on vendor documentation.