

**SAN GABRIEL/POMONA VALLEYS
DEVELOPMENTAL SERVICES, INC.
STRATEGIC DEVELOPMENT COMMITTEE MINUTES**

March 9, 2022

The following committee members were present at said meeting.

MEMBERS:

Gisele Ragusa
Bill Stewart
Shannon Hines
Julie Chetney

STAFF:

Anthony Hill, Executive Director
Lucina Galarza, Director of Community Services
Willanette Satchell, Executive Assistant
Erika Gomez, Executive Assistant - BOD

GUESTS:

None

MEMBERS ABSENT:

Bruce Cruickshank
Ethel Gardner

RECOMMENDED BOARD ACTIONS

**THE STRATEGIC DEVELOPMENT COMMITTEE RECOMMENDS THAT
THEY TAKE ACTION ON THE FOLLOWING:**

None.

ITEMS DISCUSSED

A. CALL TO ORDER

Gisele Ragusa, called the meeting to order at 6:05 p.m. A quorum was established.

The agenda was reviewed.

The Minutes from the February 9, 2022 meeting were approved with the following change: Committee member interested in Board membership cannot be considered at this point because she works for a vendor.

M/S/C (Stewart & Chetney) The committee approved the minutes.

B. PUBLIC INPUT

None

C. STRATEGIC TIMELINE

The committee decided to switch gears regarding their Strategic Timeline, as a result of the Board training. They will adapt SOAR instead of SWOT. SOAR

stands for Strengths, Opportunities, Aspirations, and Results. SOAR allows more breakthrough thinking. Ms. Ragusa will send a draft and will include staff. The draft will be reviewed at the next meeting. There will be one for Board/committees, staff and community. Social demographic variables will be added for the community survey.

D. BOARD INTERVIEWS

The members conducted the following two interviews:

- F. Tolley
- W. Lai

Staff logged off.

E. ADJOURNED

The meeting adjourned.

The next Strategic Development Committee meeting is scheduled for April 13, 2022.