

SAN GABRIEL/POMONA DEVELOPMENTAL SERVICES, INC.
BOARD OF DIRECTORS
Minutes of the Meeting of the Board of Directors
(A California Corporation)

April 27, 2022

ATTENDANCE

The following members of the Board of Directors were present at said meeting:

PRESENT:

Sheila James
Shannon Hines
Bill Stewart
Gisele Ragusa
Preeti Subramaniam
Susan Stroebel

ABSENT:

Mary Soldato
Natalie Webber

STAFF:

Anthony Hill, Executive Director
Lucina Galarza, Director of Community Services
Daniela Santana, Director of Client Services
Roy Doronila, Chief Financial Officer
Salvador Gonzalez, Director of Community Outreach and Compliance
Raquel Sandoval, Human Resources Director
Yvonne Gratianne, Manager of Communications & Public Relations
Erika Gomez, Exec. Assistant BOD
Willanette Satchell, Executive Assistant

GUESTS:

Sofia Benitez
Nikisia Simmons
Albert Feliciano
Michelle Nelson

A. CALL TO ORDER:

Sheila James, Board President, called the meeting to order at 7:17 p.m. Roll call was taken, and a quorum was established.

- The agenda was reviewed, and Gisele Ragusa provided a brief reminder of the Board survey that all members are encouraged to complete.
- The minutes for the March 23, 2022, meeting were reviewed and approved by the Board.

M/S/C (Stroebel & Subramaniam) The Board approved the minutes.

B. PUBLIC INPUT:

- Staff gave an overview reminder of the guidelines for Public Input.
- Mr. Carl Argila, stated that his is a parent of an individual that is served with San

Gabriel/Pomona Regional Center. He stated that the Conservatorship of his son through San Gabriel/Pomona Regional Center is not needed, and he request that it is terminated. Mr. Argila, stated that he believes that he has the right to record the Board meeting through teleconference format.

- Albert Feliciano, SCDD Los Angeles, announced the upcoming statewide trainings, including an Independent Facilitator training for Spanish speakers. He posted the flyers in the chat.

If anyone wishes to provide public input, please email egomez@sgprc.org

C. EXECUTIVE/FINANCE COMMITTEE

Review of Contract Recommended by the Executive Finance Committee:
Presented by Lucina Galarza, Director of Community Services:

- *Integrated Living Partners*

The Board reviewed the contract based on their policy for contracts over \$250,000.

M/S/C (Stewart & Subramaniam) The Board approved the contract.

Abstain: Stroebel

D. SPECIAL PRESENTATION – GRASSROOTS DAY

Yvonne Gratianne, Manager of Communications & Public Relations gave an overview of this year's Grassroots Day Event

- This is an annual event coordinated by ARCA
- ARCA puts together talking points:
 - Modernizing Core Staffing Formula
 - Repeal of fees on families
 - Legislation for Support and/or Co-Authoring
 - SB 882
 - AB 2378
 - SCR 91
 - Provider Rate Reform acceleration
- 19 Regional Centers participated
- SG/PRC's delegation was made up of 11 individuals that consisted of staff, parents, vendors, and individuals served.

E. BOARD TRAINING – UNDERSTADING DIVERSITY, EQUITY AND INCLUSION (DEI)

Pawan Gill, Director of Diversity, Equity and Inclusion, Kern County Regional

Center, presented on the following:

- Diversity
- Equity
- Inclusion
- The benefits of DEI to businesses and its employees
- Implicit Bias
- Building DEI awareness
- Understanding DEI vocabulary
- The root of implicit bias
- Bias and the brain
- Types of unconscious bias
- 8 tactics to reduce implicit bias
- What microaggressions are
- 3 intervention strategies to combat microaggressions
- DEI enablers
- Unconscious bias
- Reflection

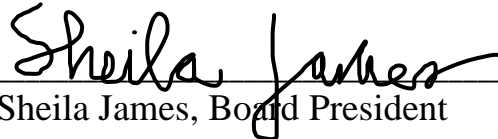
F. EXECUTIVE SESSION

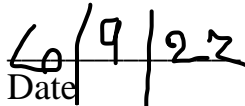
There was an Executive Sessions regarding a Personnel Matter.

Next meeting on Wednesday, May 25, 2022 at 7:15 p.m.

BOARD MINUTES FROM THE APRIL 27, 2022 MEETING

Submitted by:


Sheila James, Board President


Date