

2024 FALL JOB FAIR

Friday October 11th 9am-4pm 75 Rancho Camino Drive Pomona, CA 91766 (Conference Center)



EMPLOYEE PERKS

- Alternative 9/80 Work Schedule (every other Friday off, plus hybrid remote schedule offered)
- Generous Vacation, Sick and Holiday Time Off
- Generous retirement plans
- 100% Paid Medical Benefits
- Life Insurance
- Mileage Reimbursement

Must pre-register by September 27th by applying on-line or scanning QR Code. On-Site Interviews will be offered to qualified candidates.

Hiring Opportunities Include:

Psychologist

Salary- \$66,560- \$114,233.60 Annually Requirements- Doctoral Degree in Psychology with a valid license as a Psychologist.

Service Coordinator

Salary- \$50,440- \$81,411.20 Annually Minimum Requirements-Bachelors Degree with 1 year experience working with developmental disability population.



Scan the QR Code to submit an application online (recommended)



EMPLOYEE BENEFITS

All full-time employees receive medical, dental and vision, paid 100% by the agency.

<u>Health Insurance</u> Offered under two Anthem of California HMO Plans (Priority Select HMO & Select HMO)

Dental PPO & HMO Dental Plans are offered through MetLife

Vision VSP Standard Plan offered through MetLife

Basic Life Insurance and Accident Death and Disbursement (AD&D) through The Hartford

Long Term Disability (LTD) through The Hartford

Flexible Spending Accounts (FSA) offered for Medical and Dependent Care.

Employee Assistance Program (EAP) through The Hartford

RETIREMENT Plans through Fidelity Investments

401(a) Agency Contribution - 8% gross earning contributed every paycheck

403(b) Employee contributes via payroll deduction. Agency matches up to 6.2%.

457 Deferred Compensation Employee contribution

16 Paid Holidays

New Year's Day Labor Day

Martin Luther King Day Indigenous People's Day

Abraham Lincoln Day Veterans Day George Washington Day Thanksgiving Day

Cesar Chavez Day Holiday after Thanksgiving

Memorial Day Christmas Eve
Juneteenth Day Christmas Day
Independence Day New Year's Eve

4 Floating Holidays

Employees accrues 32 hours of Floating Holiday each fiscal year and carry over to vacation hours if not used.

<u>Vacation time</u> is accrued based on years of service. Hours can be accessed after six months of employment. A maximum of 350 hours can be accrued.

<u>Sick time</u> is accrued at 3.69 hours every paycheck. Sick time may be used as soon as it is accrued. There is no maximum for hours accrued.

Mileage Reimbursement Current rate of reimbursement is \$0.88 per mile.

9/80 Alternate Work Schedule: The 9/80 Alternate Work Schedule is a voluntary schedule intended to accommodate the needs of our families and individuals served.